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# Polls and need assessment of Iran West Azarbaijan sport board heads on board's performance and condition analysis

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## ABSTRACT

*The purpose of this study was Polls and need assessment of sport board heads of West Azarbaijan Province on status and performance analysis of the Sport boards. That conducted through descriptive-survey method. The research population was sport board heads of West Azarbaijan Province that all of them were selected as statistical sample. A questionnaire was used to collect data. For data analysis, descriptive statistics and SPSS software was used. The results indicated that the sport Boards of the West Azarbaijan are at a good level of performance, although the financial status is not in good condition. Also due to limited resources and facilities of sport boards, the General Directorate of Youth and Sport should pay more attention to them.*

**Key Words:** Board of Directors, Performance, Attitude, Condition, Facilities.

## INTRODUCTION

considering that sports of provinces nowadays managed in the form of Sport Boards and given that the physical education organization has heavy task, it is necessary to use the most desirable method in designing and implementation of board's activities. Because physical education and sports science are inseparable part of the country government system, that in addition to obviate the different needs, has an important role in solving the social, cultural and economic problems of community [1].

Also, with regard to the importance of physical education and sports programs at the community level, necessity of trained and qualified specialists and skilled athletes in the country is inevitable and in this field the role of sport delegations is very significant. Since some sport delegations are active in the field of education and training of qualified athletes, the major problem is that these sport delegations to what extent have sport facilities and expert trainers [2]. Shortcomings in the sport boards have effects on their work efficiency and outcomes. In Sport activities, like any other activities we require facilities to reach our goal. All of us after leaving behind the childhood are reluctant to exercise at home and surrounding environment, and looking for standard place to exercise. Sport salons and places like these are places that make sport activities enjoyable for us and also parents feel more secure and satisfied [1,3]. Being necessary and qualified facilities in sport places is one of the effective factors in enriching and development of physical education and exercise, if deficiencies and shortcomings in the field of sport facilities do not resolve and use the minimum facilities, will lead to educational activities and sports loss. So, existing of good

sports delegations and specialized manpower, facilities, standard installation and safety and health facilities, have direct relationship with achieving to sport places establishing goals and optimal use of it [4].

It is necessary to study and examine these sport delegations for enhancing them more in order to determine deficiencies and problems and the physical education department do future plan according to the shortcomings and problems and the reasons of research topic choice is review and assessment of current situation and sport boards performance- qualitative and quantitative deficiencies- lack of sports facilities and lack of appropriate funding for the Sport boards.

So as a first step in solving problems, we should recognize the problems and limitations. This premise encouraged the researcher to assess needs of sport board heads of West Azarbaijan about situation and performance analysis of sport boards in order to collect accurate and comprehensive information and statistics to provide useful information for future planning, solving problems and establishing the most magnificent sporting activities for sport authorities of province. So the researcher in this project seeks to analyze the status and performance of West Azarbaijan province sport boards from the view point of directors or heads.

## MATERIALS AND METHODS

Research method is descriptive and required data collected through questionnaire and field method. The research population include sport board heads of West Azarbaijan (N=40) that all of them are male. Due to limitation of statistical population, the heads of all sport boards of West Azarbaijan selected as sample that totally were 42 individuals and 2 test drop samples. Measuring tool is researcher made questionnaire that due to lack of standard questionnaire, the researcher had to use from researcher made questionnaire. For preparing and providing questionnaire. The researcher designed the questionnaire with referring to dossier research questionnaires in the field of sport boards and conducted researches similar to research topic, changing in the way the questions are and then designing questions according to research objectives with the help of supervisor professor. After collecting the questionnaires by the researcher 40 questionnaires are analyzed. Information obtained from the questionnaires is analyzed by using SPSS software and descriptive statistics (percentages, graphs, tables and frequency). For statistics description of the variables that are qualitative scale is used statistical indices that included frequency and frequency percentage and for statistics description of quantitative variables is used measures of central tendency and dispersion of mean, minimum and maximum scores.

## RESULTS

### **First objective: investigate the situation and performance of the work force from the perspective of the board Heads:**

The first proposed goal was that in terms of board Heads perspective how is the status and performance of work force. Most participants (32.5%) believed that workforce situation and performance is very good at sports boards, also, 27.5, 17.5, 20 and 2.5% of Directors described the situation and performance of the Boards as medium, poor, good and very bad. the information is shown in Table 1.

**Table 1: frequency distribution of respondents according to their views on the situation and performance of the Workforce sport boards.**

Situation and performance of Workforce	frequency	score	percent	Cumulative percentage
Very bad(1)	1	1	%2/5	%2/5
Bad(2)	7	14	%17/5	%20
average(3)	11	33	%27/5	%47/5
Good(4)	13	52	%32/5	%80
Very good(5)	8	40	%20	%100
total	40	140	100	—

### **The second goal: survey plans situation from the perspective of board heads:**

The second proposed goal was that in terms of board heads perspective how is plans status. As shown in Table, most participants (45%) believed that the status of the program in terms of accuracy, the implementation, development and improvement, improving the quality of the athlete's etc.is moderate and also, 15 percent determined sport board programs status as good or very good and 40% bad or very bad. the information is shown in Table 2.

**Table 2: Frequency Distribution of respondents according to their opinion about the sports programs**

Plans status	frequency	score	percent	Cumulative percent
Very bad(1)	4	4	10	%10
Bad(2)	12	24	%30	%40
average(3)	18	54	%45	%85
Good(4)	3	12	%7/5	%92/5
Very good(5)	3	15	%7/5	%100
total	40	109	100	—

**The third goal: survey and study sport facilities status from the perspective of the board heads:**

In third goal, board heads perspective was searched about sport facilities status. The majority of heads (37.5%) believed that boards in terms of precision in sport equipment and meet the requirements of the board activities are moderate and 22.5 percent of them considered it bad and very bad and also 40 percent considered it good and very good. the information is shown in Table 3.

**Table 3: Frequency Distribution of respondents according to their views on the sport facilities status.**

Sport facilities status	frequency	score	percent	Cumulative percent
Very bad(1)	1	1	%2/5	%2/5
Bad(2)	8	16	%20	22.5
average(3)	15	45	%37/5	%60
Good(4)	10	40	%25	%85
Very good(5)	6	30	%15	%100
total	40	132	100	—

**The fourth goal: Investigate the facilities and sport places status from the perspective of board heads:**

As shown in the table below the majority of heads believed that facilities and sport places status is about medium and 33 percent of them considered the places equipment very bad and bad and 32.5 percent considered it good and very good.

**Table 4: Frequency Distribution of respondents according to their views on the facilities and sport places condition.**

Facilities and sport places status	frequency	score	percent	Cumulative percent
Very bad(1)	4	4	%10/5	%10/5
Bad(2)	9	18	%22/5	%34/2
average(3)	12	36	%30	%65/8
Good(4)	10	40	%25	%92/1
Very good	3	15	%7/5	%100
—	38	113	100	ك

**The sport halls light condition of West Azerbaijan province boards:**

The sport halls light condition of West Azarbaijan province is shown In the studied sample in Table 4-12, that 2.5% (N=1) below average, 10% (N=4) average, 62.5% (N=25) and 20% (N=8) considered sport halls condition very good and 5 percent of them have not specified sport halls condition. And also sport halls condition is shown in the table (5).

**Table 5: Frequency Distribution of the West Azerbaijan province fencing hall light In the studied sample**

Hall light condition	frequency	Frequency percent
Below average	1	2.5
average	4	10.0
good	25	62.5
very good	8	20.0
total	38	95.0
unanswered	2	5.0
total	40	100.0

**The sport halls sound condition of West Azerbaijan province boards:**

The sport halls sound condition of West Azarbaijan province boards In the studied sample is shown in Table 4-13, that 5% (N=2) not good, 7.5% (N=3) below average, 27.5% (N=11) average, 42.5% (N=17) and 12.5% (N=5)

considered it very good and 5% have not determined sport halls sound condition. And also in the column chart In the Table 6 is shown sport halls sound condition.

**Figure 6: Frequency Distribution of West Azarbaijan Province sport halls sound condition in the studied sample**

Salon sound condition	frequency	Frequency percent
Not good	2	5.0
Below average	3	7.5
average	11	27.5
Good	17	42.5
Very good	5	12.5
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

#### **The sport halls ventilation condition of West Azerbaijan province boards:**

The sport halls ventilation condition of West Azerbaijan province boards In the studied sample is shown in Table 4.14, that 12.5% (N=5) inappropriate, 15% (N = 6) below average, 30% (n = 12) average, 27.5% (n = 11) good and 10% (N=4) considered halls ventilation condition suitable and 5% have not determined salon ventilation condition. Also halls ventilation condition is shown in table7.

**Table (7): Frequency Distribution of West Azarbaijan Province sport halls ventilation condition in the studied sample**

Salon ventilation condition	frequency	Frequency percent
Not good	5	12.5
Below average	6	15.0
Average	12	30.0
Good	11	27.5
Very good	4	10.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

#### **The sport halls cooling system condition of West Azerbaijan province boards:**

The sport halls cooling system condition of West Azerbaijan province boards In the studied sample is shown in Table 4-15,that 20% (N=8) inappropriate, 10% (N=4) below average, 35% (n = 14) average, 25% (n = 10) good, and 5% (n = 2) considered the halls cooling system very good and 5% have not specified the Cooling system condition. And cooling system condition is shown in Table8.

**Table (8): Frequency Distribution of West Azarbaijan Province sport halls cooling system condition in the studied sample**

Cooling system condition	frequency	Frequency percent
Not good	8	20.0
Below average	4	10.0
Average	14	35.0
Good	10	25.0
Very good	2	5.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**Table (9): Frequency Distribution of West Azarbaijan Province sport halls heating system condition in the studied sample**

Halls heating condition	frequency	Frequency percent
Not good	6	15.0
Below average	2	5.0
Average	16	40.0
Good	10	25.0
Very good	4	10.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls heating System condition of West Azerbaijan province boards:**

The sport halls Heating System condition of West Azerbaijan province boards in the studied sample is shown in Table 4-16, that 15% (n = 6) not good, 5% (n = 2) below average, 40% (n = 16) average, 25% (N=10) good and 10% (N=4) considered it very good .and 5% have not specified the halls heating condition. And also the halls heating condition is shown in Table9.

**The sport halls flooring condition of West Azerbaijan province boards:**

The sport halls flooring condition of West Azerbaijan province boards in the studied sample is shown in Table 4-17,that 7.5% (N=3) not good, 10% (N=4) below average, 25% (n = 10) average, 42.5% (N=17) good and 10% (N=4) considered it very good. And 5% have not specified the halls flooring condition. And also sport halls flooring condition is shown in Table 10.

**Table (10): Frequency Distribution of West Azarbaijan Province sport halls flooring system condition in the studied sample**

Halls flooring system condition	frequency	Frequency percent
Not good	3	7.5
Below average	4	10.0
Average	10	25.0
Good	17	42.5
Very good	4	10.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls height condition of West Azerbaijan province boards:**

The sport halls height condition of West Azerbaijan province boards In the studied sample is shown in Table 4-18, that 2.5% (N=1) not good, 5% (n = 2) below average, 17.5% (n = 7) average, 50% (n = 20) good and 20% (N= 8) considered it very good and 5% have not specified the sport halls height condition. And also tis condition is shown in Table 11.

**Table (11): Frequency Distribution of West Azarbaijan Province sport halls height condition in the studied sample**

Sport Halls height condition	frequency	Frequency percent
Not good	1	2.5
Below average	2	5.0
Average	7	17.5
Good	20	50.0
Very good	8	20.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls locker room condition of West Azerbaijan province boards:**

The sport halls locker room condition of West Azerbaijan province boards in the studied sample is shown in Table 4-19, that 20% (n = 8) not good, 17.5% (n = 7) below average, 30% (n = 12) average, 22.5% (n = 9) good and 5% (n = 2) considered the sport halls locker room condition very good and 5% have not specified the sport halls locker room condition. And also the halls locker room condition is shown in Table 12.

**Table (12): Frequency Distribution of West Azarbaijan Province sport halls locker room condition in the studied sample**

Halls locker room condition	frequency	Frequency percent
Not good	8	20.0
Below average	7	17.5
Average	12	30.0
Good	9	22.5
Very good	2	5.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls hygienic services condition of West Azerbaijan province boards:**

The sport halls hygienic services condition of West Azerbaijan province boards in the studied sample is shown in Table 4-20, that 10% (N=10) not good, 17.5% (n = 7) below average, 32.5% (n = 13) average, 27.5% (N=11) good and 7.5% (N=3) considered it very good. And 5% have not specified halls hygienic services condition. And also sport halls hygienic services condition is shown in Table 13.

**Table (13): Frequency Distribution of West Azarbaijan Province sport halls hygienic services condition in the studied sample**

Halls hygienic services condition	frequency	Frequency percent
Not good	4	10.0
Below average	7	17.5
Average	13	32.5
Good	11	27.5
Very good	3	7.5
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The Fencing halls ventilation service condition of West Azerbaijan province boards:**

The sport halls ventilation service condition of West Azerbaijan province boards in the studied sample is shown in Table 4-21, that 17.5% (n = 7) not good, 5% (n = 2) below average, 45% (n = 18) average, 22.5% (n = 9) good and 5% (n = 2) considered sport halls ventilation service condition very good and 5% of them have not identified sport halls ventilation service condition. And also it is shown in Table 14.

**Table (14): Frequency Distribution of West Azarbaijan Province Fencing halls ventilation service condition in the studied sample**

Halls ventilation service condition	frequency	Frequency percent
Not good	7	17.5
Below average	2	5.0
Average	18	45.0
Good	9	22.5
Very good	2	5.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls Corridor condition of West Azerbaijan province boards:**

The sport halls Corridor condition of West Azerbaijan province boards in the studied sample is shown in Table 4-23, that 10% (N=4) not good , 10% (N=4) below average, 35% (n = 14) average, 32.5% (n = 13) and 7.5% (N=3) considered it very good and 5% of them have not identified halls corridor condition. And also this condition is shown in Table 15.

**Table (15): Frequency Distribution of West Azarbaijan Province sport halls corridor condition in the studied sample**

Halls corridor condition	frequency	Frequency percent
Not good	4	10.0
Below average	4	10.0
Average	14	35.0
Good	13	32.5
Very good	3	7.5
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls Educational equipment condition of West Azerbaijan province boards:**

The sport halls Educational equipment condition of West Azerbaijan province boards in the studied sample is shown in Table 4-25, that 7.5% (N=3) not good, 10% (N=4)below average, 20% (n = 8) average, 50% (n = 20) good and 7.5%(N=3) considered it very good and 5% of them have not identified the sport halls educational equipment. And also this condition is shown in Table 16.

**Table (16): Frequency Distribution of West Azarbaijan Province sport halls educational equipment condition in the studied sample**

Halls educational equipment condition	frequency	Frequency percent
Not good	3	7.5
Below average	4	10.0
Average	8	20.0
Good	20	50.0
Very good	3	7.5
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls space and buildings condition of West Azerbaijan province boards:**

The sport halls space and buildings condition of West Azerbaijan province boards in the studied sample is shown in Table 4-26, that 5% (N=2) not good, 20% (n = 8) below average, 32.5% (n = 13) average, 27.5% (n = 11) good and 10% (N=4) considered sport halls space and buildings condition very good. And 5% of them have not identified it and also this condition is shown in Table 17.

**Table (17): Frequency Distribution of West Azarbaijan Province sport halls educational equipment condition in the studied sample**

Halls space and buildings condition	frequency	Frequency percent
Not good	2	5.0
Below average	8	20.0
Average	13	32.5
Good	11	27.5
Very good	4	10.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**The sport halls safety condition of West Azerbaijan province boards:**

The sport halls safety condition of West Azerbaijan province boards in the studied sample is shown in Table 4-27, that 7.5% (N=3) not good, 15% (n = 6) below average, 20% (N=8) average, 42.5% (N=17) good and 10% (N=4) considered halls safety condition very good. and 5% of them have not identified it. And also this condition is shown in Table 18.

**Table (18): Frequency Distribution of West Azarbaijan Province sport halls safety condition in the studied sample**

Halls safety condition	frequency	Frequency percent
Not good	3	7.5
Below average	6	15.0
Average	8	20.0
Good	17	42.5
Very good	4	10.0
Total	38	95.0
Unanswered	2	5.0
total	40	100.0

**DISCUSSION AND CONCLUSION**

Present research whilst has studied the condition and performance of sport boards from the view of board heads, also has evaluated a wide range of variables. In this part of research the results and conclusions of the study is discussed. Description of individual manager's characteristics:

In this study, the degree of 5/62 percent of board heads is BA and 30% of them have MA and higher degree. Ghodrati (2000) in the research that was about sport centers and was similar to this research; 80% of sport center managers in his research had BA degree [5]. As well as in Sabeti's research (1999) similar to this research 44% of sport centers experts had BA degree [1].

With reviewing above researches and other similar conducted researches, Manochchri (1999), can say that this research is consistent with mentioned researches [6]. This indicates that the responsibility of board heads rudder



assigned to educated people. Physical Education Department has inclination to use the educated individuals in this area and certainly, individuals with higher degrees in these fields can be more successful.

Employment status of sport board heads indicates that 75% of heads were officially employed by government agencies and had presidency of boards. Eskandari (2000) research that is similar to this research topic and is about sport centers, the majority of centers managers were official [7]. Also in Maryam Saberio's research centers managers were official and indicated that this research is consistent with mentioned researches. Given that working in sport boards is honored, it seems that board heads official employment is very good because heads without mental and financial preoccupation manage the boards.

Educational degree review of sport board heads indicates that 17/5% of heads educated in physical education field, 30% in management and 52/5% in other academic disciplines.

In Sabeti (1999) chordate's researches and...that are similar to this research topic indicate that have better condition compared to this research [1]. However, given that this procedure is in Iran and sport clubs management and sport organizations and federations etc, are in charge of non-sport managers. This problem also is not very important in sport boards. However, given that boards duty is planning in the field of sports; it is better the priority be given to the heads with a degree in physical education to promote the boards better.

#### **Work Force Condition and Performance:**

The results indicated that 32/5% of the board heads believed that work force condition and performance in West Azarbaijan is very good and also respectively 27/5% average, 17/5% bad, 20% good, 2/5% very bad. In terms of scoring the most points allocated to it that are 140 scores and good option with 52 scores is more than others. it is obvious that no director will not be successful without the work force in doing the assigned work .and in any organization the directors can progress companionship of their human work forces and human resources in sport boards is very impressive. and Boards that are efficient in terms of human work forces, certainly it would be more successful and boards that their human resources is not efficient and do not cooperate with each other will be unstable.

#### **Board Programs Condition:**

45% of sport board heads believed that programs condition in terms of accuracy rate, the implementation, development and the quality of the athlete's improvement etc is average. and 15% of them considered it good and very good and 30% bad and 10% considered it very bad.in terms of scoring the least points allocated to it that are 109 scores that the maximum score is 54 points with an average option.

The results of this research part with Ghodrati's results (1999) that declared 60% of managers evaluated club centers programs as normal and average [5]. and also in Sabeti's research (1999) that sport club programs were about medium; this part results is consistent with previous researches [1]. Whatever boards programs have better condition, board's progress in dimension of public and championship and athletes pursue boards programs and lead to more satisfaction.

#### **Sport Facilities and Equipment Condition:**

Board heads believed about sport facilities and equipment that 37/5% of boards in terms of precision in sport equipment and compliance of boards activity requirements is about medium, and 22/5% bad and very bad and 25% good and 15% very good. Also in terms of rating, this goal acquired 132 scores that the most scores are allocated to "average option". In Sabah's research (2001) sport equipment condition of clubs from the perspective of managers was in desirable condition [8]. Also in Norouzi (2007) sport equipment condition was about medium. This part results is consistent with previous researches. According to researcher nowadays sport whether in public or in championship dimension requires more to sport facilities and equipment. And should be diligent in preserving and protecting board's facilities and equipment and draw authorities' attention to provide sports facilities and equip boards.

#### **Sport Places and Building Condition:**

30% of heads believed that sport places and buildings condition is about medium and 22/5% bad and 10/5% very bad and 25% good and 7/5% very good. Also in terms of rating, this goal acquired 113 scores that "good option" score is 40 that is more than other scores.



Williams (1998) believed that equipment and buildings are effective factor in the rate of youth participation in physical activity [10].

Carroll (1991) also believed that providing facilities and sport equipment and easy access to them is effective factor in individual membership in sport halls [5].

Mohammadzade (1992) in surveying sport identification of West Azarbaijan province describes the number of users of indoor sport facilities and the rate of their service, excessive standard [6].

Whilst the consistency of these result parts with previous researches in similar case, and regarding the importance of topic about sport places and buildings; requires comprehensive support of authorities especially relevant organs that take the necessary steps towards sport infrastructures and preserving and protecting of sport places and providing every communities requirements besides worthy and good management is vital. Repairing and maintenance of sport facilities is not possible without budget and government should allocate adequate funds towards sport places and buildings; so that our country sport in any respects and at all sport fields has dramatic progress. And general offices in this regard can allocate adequate budget and finally sport places and buildings in every respect could be equipped.

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